

SUSTAINABILITY POLICY

- To strengthen the resilience of the poor and vulnerable, provide social assistance to disaster victims against climate-related extreme events and other economic, social, and environmental shocks, ensure equal employment opportunities, and reduce vulnerabilities.
- With a strong corporate culture, we provide employment and internship opportunities to our employees, from different cities of our country to many countries around the world.
- Our expert consultancy teams ensure food hygiene controls throughout the entire process, from procurement to the table, and we work to reduce waste.
- We prefer plants that help protect ecosystems, strengthen adaptation capacity to climate change, extreme weather, drought, floods, and other disasters, and gradually improve land and soil quality, while also prioritizing afforestation.
- We protect endemic, local, and endangered flora and fauna, providing care and supervision to ensure their healthy development in their habitats.
- During our services, we prioritize occupational safety and quality to ensure reliability.
- We organize training sessions led by professional experts to support the motivation and mental well-being of our employees.
- With our healthcare unit, equipped with basic medical equipment that is accessible and sustainable, we provide emergency health support for our guests and employees.
- In addition to ensuring the health and safety of our most important stakeholders, our employees, we also support their access to quality vocational and technical training and invest in their development.
- We ensure the full and effective participation of women at all levels of management and provide equal opportunities for leadership.
- In our country, everyone has the right to freedom of opinion and belief. We do not discriminate on the basis of language, religion, race, gender, social class, age, or union membership. Protection of human rights is our fundamental principle, and we expect the same sensitivity from our stakeholders.
- We provide safe drinking water for all and support fair access, emphasizing the importance of the local community.
- For efficient use of water, we regulate garden irrigation hours, improve our equipment according to technological developments, and carry out regular facility maintenance.
- Our wastewater is discharged directly into the sewage system.
- For clean energy, we select our energy suppliers based on their share of renewable energy.
- We closely follow technological developments, including hybrid systems, and keep our systems updated.
- We ensure equal pay for equal work for all male and female employees.
- There are no child workers employed at any level of our business, and we expect our stakeholders to operate with the same sensitivity.
- In line with IHG standards, we monitor our emissions as part of our goal to reduce our carbon footprint and take necessary actions.
- We inform our guests about public transportation options available nearby.
- We raise awareness among all our stakeholders to protect and promote our cultural and natural world heritage.

- Historical and archaeological artifacts are not purchased, sold, or exhibited unless permitted by local or international laws. We handle this matter with sensitivity within our operations.
- To ensure the sustainable management and efficient use of natural resources and to prevent food waste, we produce according to demand and need.
- To manage chemicals and all types of waste in an environmentally sensitive way throughout their life cycle, and to minimize their harmful effects on human health and the environment, we properly store and send these wastes to licensed facilities to prevent emissions into air, water, and soil.
- We organize environmental drills to strengthen resilience and adaptation capacity against climate change-related hazards and natural disasters.
- Aware of our contribution to the local economy, we choose our suppliers and raw materials from the local region. For sustainable tourism, we prioritize environmentally friendly purchasing that produces less energy, water, and waste.
- We do not engage in any commercial activities related to wildlife hunting and trade, such as hunting, consuming, exhibiting, or selling. We continuously emphasize our sensitivity on this matter in our souvenir shops and within our operations.
- To protect terrestrial ecosystems, we promote and maintain endemic plants located in our facilities to raise awareness.
- For sustainable forest management, we use eco-labeled paper products.
- To reduce all forms of violence everywhere, our security unit works in cooperation with local authorities to provide a safe environment.
- Children are our future. We care about ensuring that they grow up free and safe without being subjected to any exploitation. We organize awareness training for our staff to combat child abuse and exploitation, and we work with local authorities and NGOs.
- Any behavior towards children that implies sexuality, whether verbal, non-verbal, or physical, is considered a violation of children's rights and is condemned and prevented by us.
- We evaluate effective partnership opportunities such as organizations, fairs, etc., for science and technology.
- Through our promotional activities both domestically and abroad, we represent our country and destination, and we support eco-tourism.
- Our promotional materials and marketing communications, including sustainability claims, are accurate and transparent regarding our business, products, and services. We never promise more than we can deliver.